HOUSE OF REPRESENTATIVES TWENTY-SEVENTH LEGISLATURE, 2013 STATE OF HAWAII

1068 H.B. NO. H.D. 1 S.D. 2 CD1

A BILL FOR AN ACT

RELATING TO HUMAN TRAFFICKING.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

SECTION 1. Chapter 371, Hawaii Revised Statutes, is amended by adding a new section to be appropriately designated and to read as follows:

"<u>§371-</u><u>National Human Trafficking Resource Center hotline;</u> posting requirement; penalty. (a) Every employer specified in subsection (b) shall post and keep posted in a place readily accessible to individuals in the employer's employ a poster no smaller than eight and one-half inches by eleven inches in size that states the following:

"If you or someone you know is being forced to engage in any
activity and cannot leave - whether it is commercial sex,
housework, farm work, or any other similar activity - call the
National Human Trafficking Resource Center Hotline at 1-888-373-
7888 to access help and services.
Victims of human trafficking are protected under United States
and Hawaii law.

The hotline is:

(1) Available twenty-four hours a day, seven days a week;

(2) Toll free;

- (3) Operated by a non-profit, non-governmental organization;
- (4) Anonymous and confidential;
- (5) Accessible in one hundred seventy languages; and
- (6) Able to provide help, referral to services, training, and general information."
- (b) For purposes of this section, "employer" means any person

that:

- (1) Holds a class 5 or class 11 liquor license pursuant to section 281-31;
- (2) <u>Maintains a massage therapy establishment that employs five</u> or more people; or
- (3) Employs one or more erotic or nude massagers or erotic or nude dancers as defined in section 712-1210.

(c) A poster required under subsection (a) shall be printed in English and the director may supplement the required information.

(d) The department shall make available on its public website an electronic version of the poster required by subsection (a) for employers to print.

(e) Any employer who wilfully and knowingly fails, neglects, or refuses to perform any act required by this section shall be fined not more than \$100 for each separate offense. Each day the violation continues shall constitute a separate offense. Any action taken to impose or collect the penalty provided for in this subsection shall be considered a civil action."

SECTION 2. New statutory material is underscored. SECTION 3. This Act shall take effect on January 1, 2014. National Human Trafficking Resource Center Hotline

Description:

Requires certain employers to display a poster that provides specified information relating to human trafficking and the National Human Trafficking Resource Center hotline. Establishes penalties for violations of the poster requirement. (HB1068 CD1)

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